

1999 Sit-in List of Demands

We recommend: [note: underlines indicate these are the most pressing issues]

#1. That Mayra's letter and the Final Report from the Task Force on Institutional Racism be responded to so that each item has a corresponding date of proposed action/completion .

#2. That the president along with the elected Pugh Center Alliance representative, occupation student leaders, Kenya Sanders & Kyle Potter and selected faculty and staff attend the next Presidents Council meeting and speak in support of the motion for a racial minority affairs representative.

#3. In support of the Task Force on Institutional Racism initiative #5 we add that the minority scholars post doctoral program be reinitiated by Spring 2000 for recruitment purposes ensuing Fall 2000.

#4. That the trustees restructure the hiring freeze so that a minimum of three new positions are created explicitly earmarked for (U.S.) minority scholars committed to confront issues of race and racism, and system of privilege and oppression.

#5. That President Cotter suggest to the Dean of Faculty that the Academic Affairs Committee prioritize revisiting the diversity requirement within its agenda so that this issue be discussed before the end of the year.

#6. That the President take immediate action on initiative #6 of #7 the final report of the Task Force on Institutional Racism.

#7. That the multicultural housing issue be revisited by the Board of Trustees and that this dialogue take into consideration the new Senior Housing apartments. That this dialogue occur in consultation with members of the Task Force on Institutional Racism.

#8. That a social/academic support network students of color be established on campus with paid positions for student of color and others interested in mentoring incoming students. That a new 1/2 administration 1/2 faculty position be created to direct this program. That the Dean of Students office look at similar programs @ sister colleges and other institutions for further ideas on this project.

#9. Strengthen commitment to Affirmative Action for all new openings in faculty, staff, and administrative positions.

#10. That Colby create a special scholars program (e.g Dartmouth) to increase enrollment of American Indian Students at Colby. And that special consideration be given to members of Maine Tribal nations.

#11. That the next addition of the Colby Magazine have a feature article regarding this event as a culmination of the experiences of students of color on campus. That this article be written in consultation with students of color.

#12. That training of SGA leaders and Presidents Council be mandated and that this training be undertaken by those organizations suggested in the Final Report of the Task Force on Institutional Racism. We specifically endorse -the minority owned, minority operated organizations.

#13. That the position of the Pugh Center be reinstated and that this be a permanent position.

#14. That the president address the most recent racist statements and actions taken by the Colby Echo.